

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333
Fax: 903.693.9366

314 W. Wellington
Carthage, Texas 75633



Sheriff Kevin Lake

January 3, 2017

The Honorable LeeAnn Jones
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record and approve the resignation of Melissa Poindexter, Communication Supervisor Corporal for the Panola County Sheriff's Office effective December 31, 2016

Sincerely,

A handwritten signature in black ink, appearing to be "K. Lake", with a horizontal line extending to the right.

Kevin Lake
Sheriff

KL/lw

CC: Sidney Burns
Joni Reed

Honesty, Integrity, Service



BOBBIE DAVIS
COUNTY CLERK
PANOLA COUNTY

January 3, 2017

Honorable Judge LeeAnn Jones
Panola County Commissioners
110 South Sycamore
Carthage, Texas 75633

Dear Judge Jones and Commissioners,

Please record the deputation of Paige Woodard, a Deputy Clerk in the County Clerk's office, and an increase in pay to the budgeted rate of pay, effective January 7, 2017.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Bobbie Davis".

Bobbie Davis
Panola County Clerk

cc: Joni Reed, County Treasurer
Sidney Burns, County Auditor

Transfer of Service E-mail Form
Government Agency to Personal/Employee rev. 02182016



This form will allow you to transfer service for a Verizon Wireless mobile number currently held by your employer to you.

- 1) Complete all the applicable fields below.
- 2) If you are eligible or required to change your calling plan, please review the available calling plans on the Verizon Wireless website at www.verizonwireless.com/plans or contact us at 1-800-922-0204. After selecting a calling plan, complete the fields in the Calling Plan Change section below.
- 3) Read the terms and conditions of this Transfer of Service Form.
- 4) Read the Verizon Wireless Customer Agreement.
- 5) E-mail this form by clicking the box to the left of the appropriate signature line, save a copy and email it to wfmaolcorptopers@HQ.VerizonWireless.com. E-mails will only be accepted from your Organization's email domain. Once the form is received, a confirmation e-mail notice will be sent to the requester's e-mail box.

Note: Completion timelines for the Transfer of Service request is 48 business hours.

Account Information (Assuming Customer)

Wireless Number to be Transferred: 903-692-0341		Create New Billing Account: Yes _____ or No X	
Assuming Customer Name: Kim Goodwin		Add to Existing Account Number (if applicable): Account Number: 413418562-00001	
Billing Address: (No PO Boxes) 8015 FM 31 South		Date of Birth: 8/29/1956	Social Security #: 458-08-2162
Billing Address (Cont):		E-Mail Address: kimgoodwin2162@gmail.com	
City: Carthage	State: Tx	Driver's License Number: 01645901	State: TX
Zip Code: 75633	Home Phone: 903-622-4907		Work Phone: 903-693-3763

Organization Release of Liability (Relinquishing Customer)

- The individual signing this Transfer of Service on behalf of Organization represents that they have the legal capacity to bind Organization.
- Organization remains responsible for all charges incurred until the line is transferred.
- By signing this form, or checking the box below, Organization agrees to release liability for the mobile number indicated above. If returning via email, the Organization representative must include their name and date.

If returning via e-mail, please check the box to the left to acknowledge your electronic acceptance of these terms. Both relinquishing and assuming parties must provide approval in the email to be accepted.

Signed (Authorized SPOC): <i>LeeAnn Jones</i>	Title: <i>County Judge</i>	
Name: <i>LeeAnn Jones</i>	Date: <i>01-09-17</i>	Current Corporate Account Number:

Personal/Employee Transfer of Service (Assuming Customer)

- Upon processing of the transfer of service, a new personal account will be established for you, for this mobile number for which you agree to assume all financial responsibility.
- Establishment of your new personal account is dependent upon a credit check. Some of your personal information above will be used in conjunction with that credit check. A deposit may be required to establish this account.
- Your new personal account requires an annual service agreement and you may be subject up to a \$175 Early Termination Fee pursuant to the terms and conditions of both the Transfer of Service and the Customer Agreement.
- You understand that certain information relating to your service, including your name, your mobile telephone number and total monthly charge may be released to your organization.
- Verizon Wireless reserves the right to require proof of your employment (Government Agency ID badge or pay stub). If a review of your employment status reveals that you are not, or are no longer, an employee of your organization, Verizon Wireless reserves the right to remove this discount and move you to a commercially available calling plan or to a non-discounted service plan for the remainder of your line term commitment.

☒ If returning via e-mail, please check the box to the left to acknowledge your electronic acceptance of these terms.

Note: Your Organization may have separately agreed to release this line to you. Both relinquishing and assuming parties must provide approval in the email to be accepted.

Signed: <i>Kim Goodwin</i>	Date: 1/9/17
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Calling Plan Change - If Required (Assuming Customer)

Calling Plan Name:	Monthly Access Fee:	Allowance Minutes:
Feature Name:	Feature Monthly Access Fee:	

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office
use
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, LeAnn Rafferty, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: 123rd Judicial District Judge

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/30/16

LeAnn Rafferty
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, LeAnn Rafferty, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of 123rd Judicial District Judge of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

LeAnn Rafferty
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Terry D. Bailey

Signature of Notary Public or Other Officer
Administering Oath

Terry D. Bailey

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Ronnie LaGrone, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Commissioner Precinct #1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Ronnie La Grone
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Ronnie LaGrone, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Commissioner Precinct #1 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Ronnie LaGrone
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Craig Lawless, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

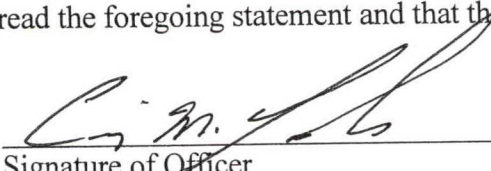
Title of Position to Which Elected/Appointed: Commissioner Precinct #3

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-30-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY P. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Craig Lawless, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Commissioner Precinct #3 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
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512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Debbie Crawford, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Tax Assessor & Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Debbie Crawford
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Debbie Crawford, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Tax Assessor & Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Debbie Crawford
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis **DEPUTY**

Statement

I, Holly Gibbs, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

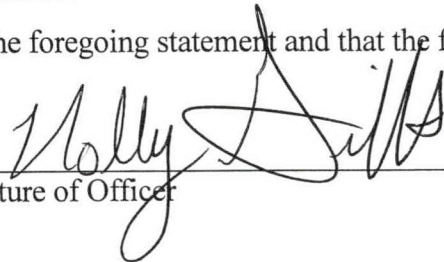
Title of Position to Which Elected/Appointed: Chief Deputy Tax Assessor & Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-7-16

Signature of Officer: 

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY P. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Holly Gibbs, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Chief Deputy Tax Assessor & Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Holly Gibbs
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Gloria Coco, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Chief Deputy Tax Assessor & Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12 12 2016

Gloria Coco
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Gloria Coco, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Chief Deputy Tax Assessor & Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Handwritten signature of Gloria Coco in cursive script.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Handwritten signature of Lee Ann Jones in cursive script.

Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Pam Works, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12.07.16

A handwritten signature in blue ink that reads "Pam Works".
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Pam Works, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Pam Works
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Thelma Jones, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/07/16

Thelma Jones
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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use

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Thelma Jones, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Thelma Jones
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016

Lee Ann Jones

Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Cassandra Brooks, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-06-16

Cassandra Brooks

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Cassandra Brooks, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Cassandra Brooks
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)



30th day of December, 2016.

Vicki Heinkel
Signature of Notary Public or Other Officer
Administering Oath

Vicki Heinkel
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN ~~my~~ OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Kara Holiman, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-7-16

Kara Holiman
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Kara Holiman, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Kara Holiman
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
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Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Amanda Geddie, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-7-16

Amanda W. Geddie

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Amanda Geddie, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Amanda Geddie
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Clarissa Monreal, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Part-Time Deputy Tax Assessor/Collector

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12/7/16

[Signature]
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

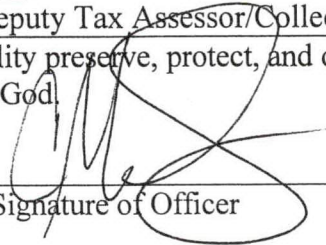
This space reserved for office

use
FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Clarissa Monreal, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Part-Time Deputy Tax Assessor/Collector of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

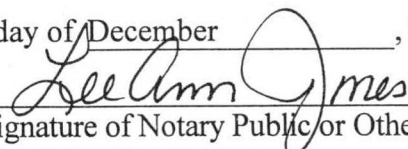

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis **DEPUTY**

Statement

I, Kevin Lake, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/16

K Lake

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Kevin Lake, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

KLake

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, John DePresca, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Chief Deputy - Sheriff's Office

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/16

John DePresca
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED ~~FOR~~ RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, John DePresca, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Chief Deputy - Sheriff's Office of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

A handwritten signature in black ink, appearing to read "John DePresca".

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

A handwritten signature in black ink, appearing to read "LeeAnn Jones".

Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, James Ferris, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/2016

James G. Ferris
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, James Ferris, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Deputy Sheriff of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

James G. Ferris
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

FILED FOR RECORD ^{use}
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Sarah Fields, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-2016

Sarah Fields
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Sarah Fields, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Sarah Fields
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Chadd Gray, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/21/2016

Signature of Officer

Chadd Gray

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Chadd Gray, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Adam Jones, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

Signature of Officer

A handwritten signature in black ink, appearing to read "Adam Jones", written over a horizontal line.

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334



OATH OF OFFICE

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use

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

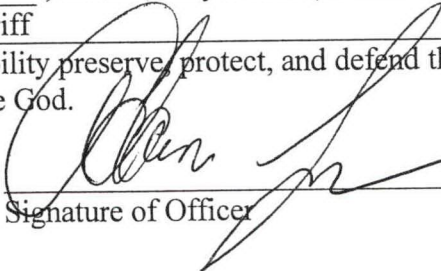
FEB 14 2017

Filing Fee: None

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Daus DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Adam Jones, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

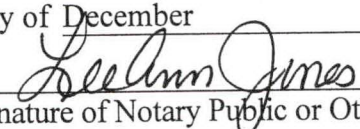

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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use
FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M.

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Jeff Scarborough, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Signature of Officer

Jeff Scarborough

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Jeff Scarborough, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Jeff Scarborough
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Chris Welk, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

Chris Welk
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Chris Welk, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Chris Welk
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED ~~FOR~~ RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Ronnie Endsley, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-28-16

A handwritten signature in black ink, appearing to be "Ronnie Endsley", written over a horizontal line.

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

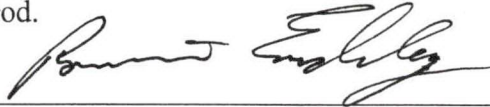
This space reserved for office

FILED FOR ~~RECORD~~
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Ronnie Endsley, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

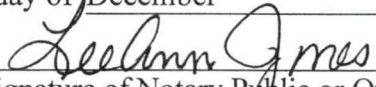

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Alan Smith, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/30/16

A handwritten signature in cursive script that reads "Alan Smith".

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Alan Smith, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

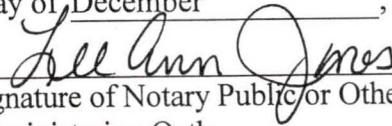

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis **DEPUTY**

Statement

I, Denise Gray, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-22-16

Denise Gray
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M.

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Denise Gray, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Deputy Sheriff of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Denise Gray
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis **DEPUTY**

Statement

I, Jeff Ivy, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12/14/16

Jeff Ivy
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Jeff Ivy, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Handwritten signature of Jeff Ivy in blue ink.

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Handwritten signature of LeeAnn Jones in blue ink.
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Richard Mojica, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/15/2016

A handwritten signature in black ink, appearing to read "R. Mojica", written over a horizontal line.
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

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IN MY OFFICE

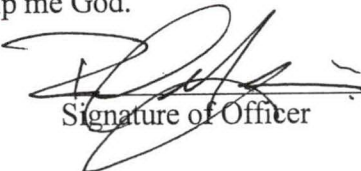
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Richard Mojica, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

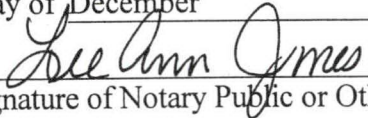

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

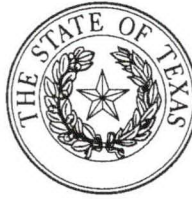

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis **DEPUTY**

Statement

I, Stephen Endsley, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-26-16

[Signature]
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

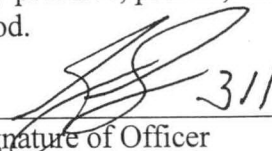
This space reserved for office

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Stephen Endsley, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.



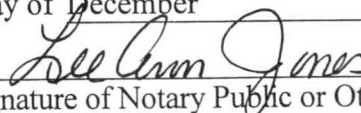
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.



Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis **DEPUTY**

Statement

I, Robert Duncan, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-15-2016

Robert Duncan
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Robert Duncan, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Robert Duncan
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Greg Almeida, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-2016

A handwritten signature in cursive script, appearing to read "Greg Almeida", written over a horizontal line.
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Greg Almeida, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

A handwritten signature in black ink, appearing to read "Greg Almeida", written over a horizontal line.
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

A handwritten signature in black ink, appearing to read "LeeAnn Jones", written over a horizontal line.
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

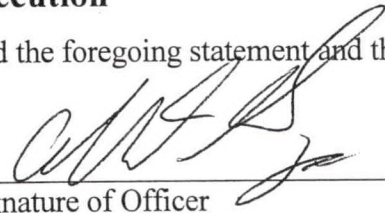
I, Albert Garza, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-19-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Albert Garza, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Deputy Sheriff of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Handwritten signature of Albert Garza in blue ink.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Handwritten signature of LeeAnn Jones in blue ink.

Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Josh Nagle, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.


Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-27-2016


Signature of Officer

2/6

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Josh Nagle, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

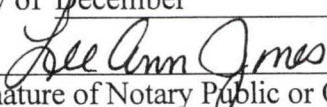

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, David Fitts, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-16-16

David Fitts

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334



OATH OF OFFICE

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FEB 14 2017

Filing Fee: None

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, David Fitts, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

A handwritten signature in cursive script, appearing to read "David Fitts".

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

A handwritten signature in cursive script, appearing to read "LeeAnn Jones".

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Travis Curry, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-19-16

Travis Curry
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Travis Curry, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Travis Curry
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis **DEPUTY**

Statement

I, Jeremy Nagle, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-15-16

A handwritten signature in black ink, appearing to be "J. Nagle", written over a horizontal line.
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Jeremy Nagle, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

[Signature]
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

[Signature]
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Phillip Grimes, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/16

C. Phillip Grimes
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Phillip Grimes, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Phillip Grimes
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

**This space reserved for office
FILED FOR RECORD
IN MY OFFICE**

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis **DEPUTY**

Statement

I, Jeff Martin, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-21-2016

Signature of Officer

A handwritten signature in black ink, appearing to read "Jeff Martin", written over a horizontal line.

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Jeff Martin, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Jeff Martin
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Jacob Samford, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/16/2016


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334



OATH OF OFFICE

This space reserved for office
use

FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

Filing Fee: None

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Jacob Samford, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Jacob Samford
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office use

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Glenn Allums, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/30/16

Glenn Allums
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office
FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Glenn Allums, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Handwritten signature of Glenn Allums in cursive script.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Handwritten signature of LeeAnn Jones in cursive script.

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

FILED FOR ^{use} RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, David Johnson, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-20-16

David Johnson
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, David Johnson, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Reserve Deputy of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

David Johnson
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Chris Adams, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

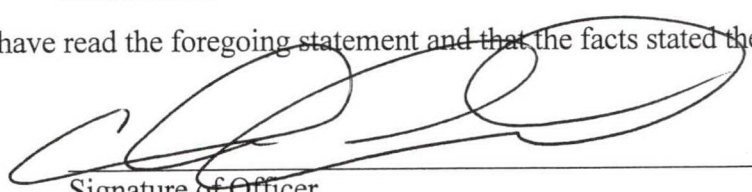
Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-30-14


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office
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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Chris Adams, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

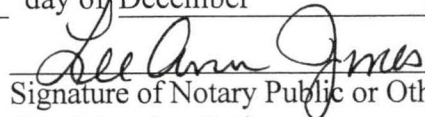

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Shelby Almeida, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/2016

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Shelby Almeida, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Almeida
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE
AT 2:26 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Travis Wilson, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-27-16

Travis Wilson
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office use

FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Travis Wilson, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Reserve Deputy of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Travis Wilson
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Buddy Magness, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/30/16

A handwritten signature in cursive script, appearing to read "Willie", written over a horizontal line.
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Buddy Magness, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Buddy Magness
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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use
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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Tina McMullen, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Jail Administrator

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Tina McMullen

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Tina McMullen, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Jail Administrator of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Tina McMullen

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones

Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Tabitha Martinez, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Assistant Jail Administrator

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

A handwritten signature in blue ink, appearing to read "Tabitha Martinez", written over a horizontal line.

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Tabitha Martinez, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Assistant Jail Administrator of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Tabitha Martinez
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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use
FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis **DEPUTY**

Statement

I, Timothy Windham, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-16-16

A handwritten signature in black ink, appearing to read "Timothy Windham".

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Timothy Windham, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Christina Cain-Jones, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Christina Cain Jones
Signature of Officer

State of Texas
County of Panola

Sworn to and subscribed before me
this

(seal)

4th
30th day of January, 2016

Lee Ann Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Christina Cain-Jones, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-30-16

Christina Cain-Jones
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M 1

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Calahan Malone, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

Calahan Malone
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Calahan Malone, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Calahan Malone
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis **DEPUTY**

Statement

I, Waylon McLemore, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR ~~REC~~ RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

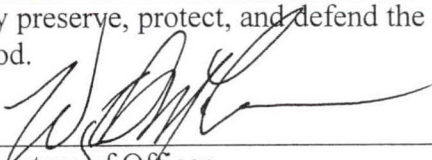
FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Waylon McLemore, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

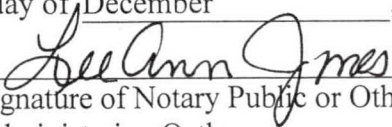

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Shelly Avery, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Corporal

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Shelly Avery
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Shelly Avery, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Detention Corporal of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Shelly Avery
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Matthew Pierce, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

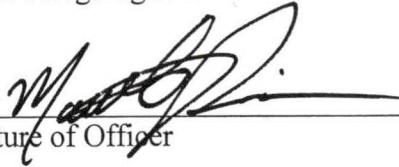
Title of Position to Which Elected/Appointed: Detention Corporal

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M


FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Matthew Pierce, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Detention Corporal of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.



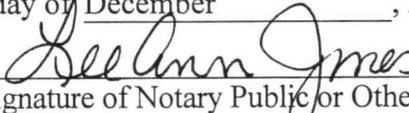
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.



Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Joyce Wilder, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Senior Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-17-16

Joyce Wilder
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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use
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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Joyce Wilder, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Senior Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Joyce Wilder
Signature of Officer

State of Texas
County of Panola

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Ashley Esquivel, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Senior Detention Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

Ashley Esquivel
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Ashley Esquivel, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Senior Detention Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Ashley Esquivel
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Heather Green, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Administrative Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-16

Heather Green
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Heather Green, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Administrative Deputy of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Heather Green
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Lee Ann Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Linda Pope, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

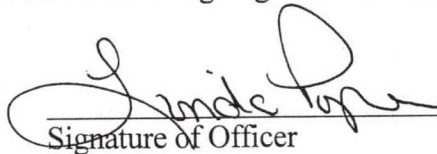
Title of Position to Which Elected/Appointed: Civil Sergeant

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/15/16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Linda Pope, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Civil Sergeant of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

A handwritten signature in cursive script, appearing to read "Linda Pope".

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

A handwritten signature in cursive script, appearing to read "LeeAnn Jones".

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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use
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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Garrett Wallace, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Detention Sergeant

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-14-2016

Garrett Wallace
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Garrett Wallace, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Detention Sergeant of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Garrett Wallace
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Hollie Mojica, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Communications Deputy/Sex Offender Registration Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/14/16

Hollie Mojica

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Hollie Mojica, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Communications Deputy/Sex Offender Registration Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Hollie Mojica
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Christopher Dickerson, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Communications Officer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-16-16

A handwritten signature in cursive script, appearing to read "Chris Dickerson", written over a horizontal line.

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Christopher Dickerson, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Communications Officer of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

A handwritten signature in cursive script, appearing to read "Chris Dickerson".

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

A handwritten signature in cursive script, appearing to read "LeeAnn Jones".

Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Shakami Manning, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Communications Deputy

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-14-16

Shakami Manning
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Shakami Manning, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Communications Deputy of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Shakami Manning
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY P. Davis DEPUTY

Statement

I, Bryan Murff, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Constable Precincts #1 & #4

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/15/16

Bryan Murff
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Bryan Murff, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Constable Precincts #1 & #4 of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Bryan Murff
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M, _____

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Billy Alexander, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Part-Time Deputy Constable Precincts #1 & #4

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-30-16

Billy Alexander
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Billy Alexander, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Part-Time Deputy Constable Precincts #1 & #4 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Billy Alexander
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

LeeAnn Jones
Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Bob Fleming, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy Constable Precincts #1 and #4

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/28/16

Signature of Officer

Robert John Fleming

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Bob Fleming, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy Constable Precincts #1 & #4 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Robert John Fleming
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me this 28th day of December, 2016.

(seal)

LeeAnn Jones
Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones
Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

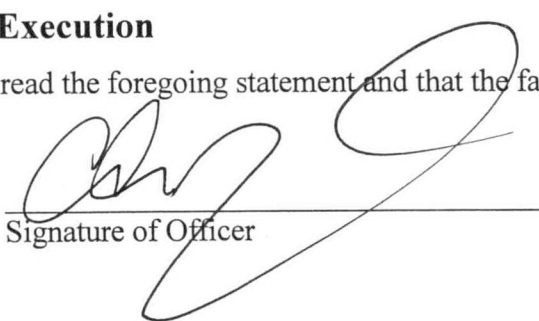
I, Alan Scarborough, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy Constable Precincts #1 and #4

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-30-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR ^{use} RECORD
IN MY OFFICE
AT 2:20 O'CLOCK P M.

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Alan Scarborough, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy Constable Precincts #1 and #4 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

4th
30th day of December, January, 2017.

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Daus DEPUTY

Statement

I, Brant Shrell, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Courthouse Security

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-8-16

B. Shrell
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Brant Shrell, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Courthouse Security of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

A handwritten signature in black ink, appearing to read "Brant Shrell".

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.

A handwritten signature in black ink, appearing to read "LeeAnn Jones".

Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Tanner Peace, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Bailiff and Security

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-30-16

A handwritten signature in black ink, appearing to read "Tanner Peace", written over a horizontal line.

Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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use
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IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Tanner Peace, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Bailiff and Security of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

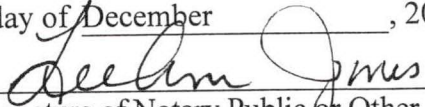

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Mitch Norton, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Constable Precincts #2 & #3

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-30-16

M. Norton
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE


AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Mitch Norton, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Constable Precincts #2 & #3 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.



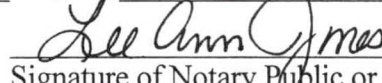
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.



Signature of Notary Public or Other Officer
Administering Oath
LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

Statement

I, Charlie Blue, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Constable Precints #2 & #3

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-30-16

Charlie Blue
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

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IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Charlie Blue, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Constable Precincts #2 & #3 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Charlie Blue

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.

Lee Ann Jones
Signature of Notary Public or Other Officer
Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

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FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Andy Favors, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.


Title of Position to Which Elected/Appointed: Reserve Deputy Constable Precincts #2 and #3

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12-30-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office use

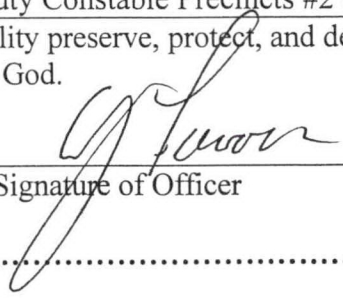
IN MY OFFICE
AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Andy Favors, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Reserve Deputy Constable Precincts #2 & #3 of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

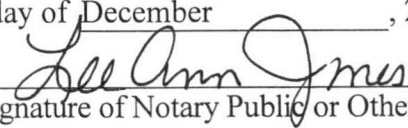

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 2016.


Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office
FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement


I, Daniel McMillen, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Reserve Deputy Constable Precincts #2 and #3

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-30-16


Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR ~~USE~~ RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Daniel McMillen, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Reserve Deputy Constable Precincts #2 & #3 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.



Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

30th day of December, 20 16.



Signature of Notary Public or Other Officer

Administering Oath

LeeAnn Jones

Printed or Typed Name

**PANOLA COUNTY, TEXAS
PANOLA COUNTY COURTHOUSE, ROOM 216A
CARTHAGE, TEXAS 75633**

JANUARY 9, 2017

**REQUEST FOR PROPOSALS
AUTOMATED AD VALOREM TAX COLLECTION SYSTEM**

The County is seeking proposals from firms qualified and experienced in providing Automated Ad Valorem Tax Collection to provide complete services to the Office of the Panola County Tax Assessor-Collector. The services to be provided through the contract awarded under this Request for Proposals (RFP) are hereafter referred to as the "Services," and shall consist of the goods and services, including training and maintenance, that are described generally throughout this RFP and with specificity in the attached Exhibit A, *Scope of Work*.

I. GENERAL INSTRUCTIONS

Panola County, Texas (County) invites qualified firms to submit proposals in response to this Request for Proposals (RFP). To be considered by the County, each proposal must be sent in a sealed envelope that is plainly addressed as follows:

Automated Ad Valorem Tax Collection System
RFP Proposal Review
C/o Lee Ann Jones, County Judge
Panola County Courthouse
110 S. Sycamore, Room 216-A
Carthage, Texas 75633

The envelope must contain one (1) original and three (3) copies of the proposal. The original copy must bear an original signature of an individual authorized to submit the proposal on behalf of the proposer.

Proposals must be received by the County no later than February 13, 2017 9:00 a.m. Requests for extensions of the closing date or time will not be granted. Proposals arriving late will not be considered. The Proposer is solely responsible for timely delivery to the stated location. Proposals delivered to County locations other than the address specified above will not be considered received by the County until they physically arrive at the office of the County Judge (Room 216A). The County shall not be responsible for delays in delivery resulting from any need for the County to transport a proposal from another County location to the specified location, or error or delay on the part of any carrier used to do so, or of any carrier utilized by the Proposer.

Proposals will be opened on February 13, 2017 at 9:00 a.m., in the Commissioners Courtroom, Panola County Courthouse, Carthage, Texas during the meeting of the Commissioners Court. The names of the proposers will be read out loud, but the contents of the proposals will not be disclosed to competing Offerors and will be kept secret during the process of negotiation.

The County intends to protect its right to negotiate with proposers and will not make any proposal available to the public until after the contract award as required by Section 262.030(b) Local Government Code.

The County reserves the right to reject any and/or all proposals, to reschedule, extend, or cancel this RFP at any time, to award contracts for individual products or services as may appear advantageous, and to negotiate separately in any manner necessary to serve the best interest of the County.

No proposals may be withdrawn for a period of ninety (90) days subsequent to the deadline for receipt of proposals without the prior written consent of the Panola County Commissioners Court.

USE OF TERMS

In this RFP, the terms "Contractor," "Offeror," "Proposer," and "Vendor," shall be used interchangeably to mean the entity that is submitting a response to this RFP, unless otherwise indicated by context.

CONTRACT FOR SERVICES

The contract for Services awarded under this RFP will consist of:

- This RFP, and all attachments, including Exhibit A, *Scope of Work*;
- Any amendments to this RFP, whether made by addenda or otherwise;
- The proposal, or any subsequently submitted and accepted best and final offer, submitted by the vendor to the extent that the proposal/best and final offer does not conflict with the terms of the RFP or any amendments to it; and
- The Notice of Award

II. PROPOSAL FORMAT

Vendors desiring to submit proposals in response to this RFP must comply with all mandatory submission requirements set out in this document. Failure to comply with any mandatory section of the RFP will subject the proposal to immediate rejection. However, any mandatory submissions are not the sole requirements of this RFP.

The Vendor shall pay all costs, direct or indirect, incurred in the preparation or presentation of the proposal(s). All supporting documentation and manuals submitted with this proposal will become the property of the County and any cost incurred will be paid by the Vendor.

A Vendor may submit more than one proposal. At least one of the proposals shall be complete and comply with all requirements of this RFP. However, additional proposals may be abbreviated in form, using the same format, but providing only that information which differs in any way from that contained in the initial proposal. Each proposal must be separately bound and identified.

It will be the responsibility of the Vendor, as the prime contractor, to insure that any and all subcontractors, if any, are responsive to the needs of the County in supplying hardware, software, equipment, programming, conversions, training, or other services as required by this proposal or any contract award arising from this RFP.

All qualified Vendors must demonstrate that their products meet the standards described in their responses to the RFP. Failure to demonstrate that the product meets the specifications as stated in the RFP will cause rejection of Vendor's proposal.

Each proposal shall be prepared simply and economically, providing a straightforward, concise delineation of Vendor's ability to satisfy the requirements of this RFP. Emphasis in each proposal shall be on completeness and clarity of content.

The Proposal itself shall be organized in the following format and informational sequence:

Section 1 • Executive Summary

General overview of the proposal of two (2) pages or less.

Section 2 • Business Proposal

A. Company Overview

This section must provide the County with all details of the Proposer's business that are relevant to the Services being provided. The response must include at a minimum:

- a. The name, physical address, telephone number, email address, and fax of the person in your firm authorized to negotiate contract terms and render bidding decisions in contract matters;
- b. The full name and address of your organization and parent company if you are a subsidiary. Include your main businesses, number of offices and locations. Specify the branch office or other subordinate element which will perform or assist in performing work herein. Indicate whether you operate as a partnership, corporation, limited liability company, or individual. Include the state in which incorporated or licensed to operate;
- c. An audited copy of your firm's most recent financial statement. If this is unavailable, submit sufficient information indicating the financial status of your organization;

- d. A list of at least three (3) county-government customers in Texas using a system of the Vendor's that is similar to that which is being proposed. If your entity has no county-government office customers in Texas, state that fact; and
- e. A list of all customers of government offices in Texas. If your entity has no government-office customers in Texas, state that fact and provide customers out of state using a system of the Vendor's that is similar to that which is being proposed.

B. Services Proposed.

This section must describe with specificity the proposed Services. The description provided in this Section must address each of the requirements stated in Exhibit A, *Scope of Work* and must include, at a minimum, the following additional information:

- a. An installation, implementation and testing plan that describes the integration and testing of hardware, software and databases of the proposed Services; and
- b. Complete product information and descriptive literature. Information submitted shall be sufficiently detailed to substantiate that products offered meet or exceed the specifications. Vendor is hereby put on notice that all information submitted according to this requirement will be incorporated by reference in the contract arising out of Vendor's response.

Additionally, this section must also include a proposal for a potential Services upgrade:

- Proposer shall include in its proposal an option for the County to upgrade the Services to a PC based operation. The proposal must effectively address and provide for the County's need to retain, access, and manage the notes that it currently accesses through AS400 Terminals. The proposal may provide for retention, access, and management of the County's notes by facilitating the County's continued use of at least one AS400 terminal for the life of the contract resulting from this RFP, and, or, converting and saving the existing notes and records for use with the upgraded Services.

The County, acting by and through the County Tax Assessor-Collector, may accept all or part of the proposed upgrade, or none of it, at the sole discretion of the Tax Assessor-Collector. The County expects that any upgrade that it accepts would need to be installed and operational, and all training for County staff completed, by no later than April, 1 2018, or such other date during the term of the contract resulting from this RFP as determined by the Tax Assessor-Collector at her sole discretion.

The Vendor's proposal for upgrade services must comply with the format specified in Article II of this RFP and may incorporate a reasonably identified form similar to the attached Exhibit B to show the pricing of the proposed upgrade

Section 3 - Cost Summary

Vendors are expected to thoroughly examine the specifications and all instructions. Preparation of cost extensions shall be at the Vendor's risk. In the event of a Vendor error in any cost extension, the Vendor's unit price as stated in the Vendor's response to the RFP will prevail.

It is the Proposer's responsibility to specify all costs (i.e., administrative fees, processing fees, etc.) associated with providing the products or services required. The completion of the Cost Form (Exhibit B) provided in this RFP is mandatory for any proposal to be accepted. If there is additional information that is to be considered please feel free to provide that information in addition to the Cost Form as necessary. The County will not compensate or be liable to the Contractor for any fees or costs not explicitly stated in the proposal.

In addition to the proposer's completion of Exhibit B, this section must include a general summary, in brief narrative form, of the costs of each of the following components:

- a. Hardware (CPU, Memory, Disk. etc.)
- b. Other Hardware (UPS. Terminals, etc.)
- c. Operating System, Word Processor, and Spreadsheet software licenses
- d. Application and other software licenses
- e. Software Support & Diagnostics
- f. Other Equipment or Software
- g. System Maintenance services, including website maintenance
- h. Training

Section 4- Proposed Changes

In this section, the proposer shall state with specificity any terms of the contract to be awarded under this RFP which it wishes to have changed, as well as proposed alternative terms. The County may accept, deny, or negotiate proposed terms at its discretion. No changes to the terms of the contract as stated in this RFP shall be deemed accepted by the County unless so stated in writing.

III. PROPOSAL INFORMATION

A. Schedule for Selection

Date	Event
January 11, and 18, 2017	Notice of Request for Proposal published in newspapers
January 31, 2017	Due date for questions
February 6, 2017	Response to proposer questions posted to website
February 13, 2017	Due date for proposals/Opening at Commissioners Court
February 13, 2017 – February 26, 2017	Analysis of proposals
February 27, 2017	Earliest Date of recommendation to Panola County Commissioners Court for approval

B. Interpretation of RFP Wording

Interpretation of the wording of the Proposal shall be the responsibility of the Office of the County Judge. County staff will not give verbal answers to inquiries regarding the contents of the Proposal; all official responses will be in writing. Any verbal statement regarding or interpreting this Proposal shall be non-binding.

C. Written Inquiries

No inquiries shall be made by phone. Proposers may make written inquiries concerning this RFP to obtain clarification of the requirements. Inquiries must be submitted no later than close of business on the date specified in the above provided "Schedule for Selection". Questions received by the County by this deadline, and corresponding answers, will be included in one or more addenda, which will be posted on the Panola County website at www.co.panola.tx.us.

Submit inquiries via E-mail to: leeann.jones@co.panola.tx.us; type **"Automated Ad Valorem Tax Collection System RFP"** in the subject line of the email, with a copy to the County Tax Assessor-Collector, at debbie.crawford@co.panola.tx.us.

D. Rights of the County

The County reserves the right to require additional information from Proposers and to conduct necessary investigations or interviews to determine the likelihood of Proposer performance and to determine the accuracy of proposal information.

E. RFP and Work Conditions

1. All Proposers are expected to carefully examine the RFP. Any ambiguities or inconsistencies should be brought to the attention of the individual identified in Section III. C of this RFP. It is believed that all information necessary to complete a response is included in this RFP. It is the responsibility of the Proposer to obtain clarification of any information that is not fully understood.
2. By the submission of a proposal, the Proposer agrees to be responsible for: (1) having examined the RFP and all referenced citations of judicial decisions, statutory authority and local policy; (2) having become familiar with the nature and scope of the Services required by the County and (3) identifying any local conditions that may affect performance of services, labor availability, administrative rules or other factors that may impact the county's timeline for commencement and performance of the Services.

F. Public Information

Proposals do not become public records until an award has been made. Trade secrets and other materials considered confidential by the Proposer should be clearly marked as such. If a request is made to review or obtain copied of the information marked confidential under the Texas Public Information Act, the County will forward the appropriate document to the Texas Attorney General's Office which may request that the Proposer submit in writing its reasons as to why the information should be protected from disclosure. The County will abide by the decision of the Texas Attorney General.

- G. All addenda to this RFP will be in writing and forwarded by mail to all Vendors known to be in receipt of this RFP and shall be posted on the County's website.

IV. SCOPE OF SERVICE

- A. The service and performance requirements that the selected Proposer shall be required to perform, and the requirements that goods provided by the Contractor must meet, are set forth in the specifications attached hereto in Exhibit A. Failure to address or fully describe capabilities to accomplish all elements stated in this section will result in a loss of evaluation points.
- B. Proposer's proposal shall include all of the Services that are the subject of this RFP.
- C. Contractor shall be responsible for furnishing all labor, materials, equipment, software, and all other items necessary to perform under this RFP.
- D. The County requires that the Contractor have completed all software and equipment installations and commence performance of services required by the RFP no later than by April 1, 2017. A Proposer who intends to vary from this timeline should explain in detail its proposed service commencement date and the reasons therefor. During the final twelve (12) months of the Contract resulting from this RFP, Contractor shall take all actions reasonably necessary to cooperate with and provide

for a smooth and uninterrupted transition of services to any new Services provider selected by the County to succeed Contractor.

VI. EVALUATION CRITERIA

- A. A prospective Proposer must affirmatively demonstrate its responsibility. A prospective Proposer must meet the following requirements:
1. Have adequate financial resources, or the ability to obtain such resources as required;
 2. Be able to comply with the required or proposed delivery schedule;
 3. Have satisfactory record of performance;
 4. Have a satisfactory records of integrity and ethics;
 5. Be otherwise qualified and eligible to receive an award.
- B. The County will evaluate each proposal in the areas of experience, service capabilities, and cost based on the following pre-determined criteria:
- | | |
|-----|--|
| 30% | Offeror's Qualifications/Experience and Financial Status |
| 25% | Proposal Pricing |
| 30% | Meets Needs and Requirement of Panola County as well as Future Needs through Enhancements and Upgrades |
| 15% | Offeror's support/Service – Including Skills, Number and Availability of Support and Service Personnel |
- C. Proposal evaluators may require a Proposer to give an oral presentation or participate in discussions in order to clarify or elaborate on a proposal. Upon completion of oral presentations or discussion, Proposers may be requested to revise any or all portions of their proposals.
- D. Panola County staff, as determined by the Panola County Commissioners Court, and any consultants hired by the County, will evaluate all proposals.
- E. The County reserves the right to waive minor deviations in proposals providing such action is in the best interest of the County. Minor deviations are defined as those that have no adverse effect upon the County's interest and would not affect the amount of the proposal and thereby give a Vendor an advantage or benefit not enjoyed by other Vendors.
- F. If the County receives no valid proposals, the County reserves the right to negotiate on the best terms and conditions at the best possible prices.

V. GENERAL CONTRACT REQUIREMENTS

A. Anti-Lobbying Provision

DURING THE PERIOD BETWEEN THE PROPOSAL SUBMISSION DATE AND THE CONTRACT AWARD, IF ANY, PROPOSERS, INCLUDING THEIR PRINCIPALS OR OTHER OWNERS, OFFICERS, EMPLOYEES, CONTRACTORS, AGENTS AND REPRESENTATIVES, SHALL NOT DISCUSS OR PROMOTE THEIR PROPOSAL WITH ANY MEMBER OF THE COMMISSIONERS COURT OR COUNTY STAFF EXCEPT UPON THE REQUEST OF THE COUNTY IN THE COURSE OF COUNTY-SPONSORED INQUIRIES, BRIEFINGS, INTERVIEWS, OR PRESENTATIONS.

This provision is not meant to preclude proposers from discussing other matters with Commissioners Court members or County staff. The policy is intended to create a level-playing-field for all potential proposers, assure that contract decisions are made in public and to protect the integrity of the proposal process. Its purpose is to stimulate competition, prevent favoritism and secure the best work and materials at the lowest practicable price, for the best interests and benefit of the County. Violation of this provision may result in disqualification of the Proposer.

B. Invoicing and Payments

Unless otherwise mutually agreed in writing, invoicing by the Contractor shall, at the County's discretion, be monthly or quarterly, with sufficient detail to allow the County to determine the work performed for which payment is sought; and the Contractor shall upon request provide the County with appropriate supporting materials. Payment made by the County shall be in accordance with and governed by Texas Government Code chapter 2251.

C. Criminal Background Check

The Contractor and each of its officers, employees, agents and contractors who has physical access to the County data, must have a clear criminal background investigation (CBI) result. The Panola County Sheriff's Office will act as a liaison between the Contractor and the Texas Department of Public Safety and coordinate all required CBIs. The Texas Department of Public Safety must administer and process all CBI's.

D. Independent Contractor

By submitting a proposal Contractor represents and agrees that it is engaged in an independent business; that it will perform the work as an independent contractor and not as an employee of the County; that it has and will retain the right to exercise control and supervision of the work and full control over the employment, direction, compensation and discharge of all persons assisting the Contractor in the work; that it will be solely responsible for the payment of its employees and others assisting it in this work; and for the payment of all federal, state, county and municipal taxes, fees and contributions pertaining thereto; and that it will be wholly responsible for its own acts and the acts of all persons assisting it.

E. County Audit Rights

The County shall have the right to audit the Contractor Data Processes, which include, but are not limited to data gathering, entry evaluation and updating methods, and data storage, retrieval and security. Contractor will be required immediately to report any breaches or suspected breaches of data security, with detailed assessments of the scope of such breach or suspected breach; and to detail proposed Contractor responses and proposals to mitigate such breach or suspected breach and to prevent future such breaches. The County shall have the right to inspect and review Contractor's Data Practices and the Contractor premises where County-related services are provided as deemed by the County to be appropriate or necessary in the response to, or as reasonably necessary or convenient, to comply with, any law, regulation, or lawful order to which the County is subject.

F. Notification to County if County data is compromised, or is accessed by or disclosed to unauthorized persons

Contractor shall promptly notify the County in writing if any County Data, which for the purposes of this RFP and any related contract between the County and the Vendor means any data owned, generated, or collected by or on behalf of the County that is being managed or stored by the Vendor, is in any way compromised. For the purposes of this RFP, data shall be deemed compromised if: it is destroyed, deleted, lost, overwritten, corrupted, or modified by unauthorized persons; its integrity, accuracy or accessibility is otherwise diminished; if any unauthorized persons or entities access County data of any kind; or if there has been disclosure of County data of any kind to unauthorized persons. The notification owed to the County shall include identification of the data compromised, by or to whom compromised (if known), a full description of the nature and circumstances to the event; and of what, if anything, the Contractor is doing or proposes to do to remediate and to prevent such compromises in the future and the notification shall be updated or modified in writing promptly upon additional or different information about the event becoming known to the Contractor. If such an event occurs, the Contractor will cooperate with and assist the County in: investigating the event and remediating the data compromise; developing and implementing processes and procedures to prevent future such events, as may be requested by the County; and in any judicial or other proceeding that may result (including appearing as witness as requested by the County).

NOTHING IN THIS RFP SHALL BE CONSTRUED AS AFFECTING THE OBLIGATIONS THAT A PARTY HAS UNDER CHAPTER 521 OF THE TEXAS BUSINESS AND COMMERCE CODE OR WITH RESPECT TO ANY OTHER APPLICABLE STATE OR FEDERAL LAW RELATING TO THE PROTECTION OF PERSONAL INFORMATION

G. Notification to the County if disclosure of County data is sought or compelled

The Contractor shall promptly notify the County in writing if access to or disclosure of County data of any kind by is requested by any third party, including but not limited to any open records requests or judicial or administrative pleadings or

requests, or for disclosure of or access to any County data otherwise sought, or is ordered or threatened to be ordered by a tribunal (including but not limited to a court or a governmental agency or unit) having the requisite authority and jurisdiction. Pending and after such notification, the Contractor shall take no action to release or provide access to such data, or by omission fail to take an action which would preserve the security of such data, preclude the County from timely seeking relief to avoid disclosure of or access to such data, or otherwise prejudice the County's practical or legal ability to protect or seek protection for the confidentiality of such data. Proposers and the ultimate Contractor are given notice that data and other information concerning the County system may include information made confidential by law, and that unauthorized disclosure may subject the disclosing party to liability.

H. Subcontracting of Services

The Contractor shall not subcontract the work to be performed hereunder, or any part of said work without the County's prior written approval. The County shall have full and complete discretion in withholding or granting such approval.

I. Altering Proposals

Any interlineation or alteration of the terms of this RFP proposed by the Vendor before proposal opening time, must be initialed by the signer of the proposal guaranteeing authenticity. All Vendors will be notified in writing of all proposed changes that are acceptable and all proposed changes that are not acceptable to the County. Any proposed changes not accepted by the County in writing shall be deemed rejected.

J. Sales Tax

The County is exempt by law from payment of Texas Sales and Use Tax and Federal Excise Tax; therefore the proposal shall not include such taxes.

K. Description and Materials

Any reference to model and/or manufacturer used in the Specifications is descriptive, not restrictive. It is used to indicate the type and quality desired. Design, strength, and quality of equipment and materials used in performing the Contract must confirm to the highest standards of manufacturing practice.

L. Compliance with Law

Proposals must comply with all federal, state, county and local laws concerning the Services.

M. References

The Offeror shall supply a list of at least three (3) references to whom Offeror has provided services and products similar to the Services.

VII. TERM

Any Contract resulting from this RFP will have an initial Term of five (5) years from April 1, 2017, or such other date established by agreement of the parties. Upon expiration or termination of the contract for any reason, the County, at its sole discretion, may extend the term of the contract to a month-to-month basis as may be necessary to allow time for the completion of any solicitation processes deemed necessary or advisable by the County in its sole discretion, or to ensure continuity of business operations. The contract price during any month-to-month term shall be an amount equal to the prices paid by the County at the time that the contract begins the month-to-month term. If the County is paying on a quarterly invoice basis, such price shall be prorated to reflect an even monthly amount.

VIII. CONDITIONS

- A. Late proposals, if properly identified, will be returned unopened. No proposals may be withdrawn without written consent by the County in response to a written request to withdraw.
- B. The County desires to have the Proposer submit a proposal that incorporates all significant points enumerated in this RFP. Where the proposal is silent, the County will assume that the services set forth in Exhibit A are accepted by the Proposer and intended by the Proposer as a part of the proposal. The Panola county Commissioners Court may accept one or more Proposers to become Contractors, and may accept or decline specific aspects of particular proposals, at its sole discretion.
- C. A system for perpetual record keeping shall be maintained by the Contractor until the Contract is terminated, and for a period of no less than three years thereafter; and Contractor must make such records available to the County upon request during this entire period. The County shall be the absolute unqualified owner of all documents and electronic media prepared pursuant to this project. No information produced as a result of any agreement or contract with the County can be released without the prior written consent of the County.
- D. **It is the County's intent that a written notice of award mailed or otherwise furnished to the successful Proposer results in a binding contract without further action by either party. A written supplement, signed by both parties, will be needed to document any agreed terms inconsistent with this RFP and/or successful proposal.**
- E. The County intends that payments to Contractor shall be made from current funds. Any contract resulting from this solicitation is contingent upon the continued availability of appropriations by the County and is subject to cancellation by the County upon sixty (60) days written notice, ether in whole or in part, without penalty, if funds are not fully appropriated by the Commissioners Court. The County agrees

to use reasonable efforts to obtain and appropriate funds for the payment of the Contract.

- F. The County reserves the right to terminate all or any part of any order or contract award resulting from this solicitation, with thirty (30) days written notice if the Commissioners Court deems termination in the best interest of the County, or for the County's convenience or to terminate immediately upon written notice to the Contractor for delay or nonperformance by the Contractor, or for other default by the Contractor that has not been cured within ten (10) days of written notice from the County. In the event of the termination of the contract with the Contractor for any reason the Contractor has sixty (60) business days to export and return to the County all County information, software, and equipment in its possession or under its control or to which the Contractor has a right of possession or control. Within ten (10) days thereafter, the Contractor must certify and warrant to the County in writing that it has been returned all such data to the County as required and that all other County data has been permanently and securely deleted and the applicable hosting or other equipment has been wiped clean as required.
- G. The person whose signature appears on the Proposal hereby certifies (by signing the Proposal) that the individual, firm and/or any principal of the firm on whose behalf the Proposal is submitted is not listed in the Federal Government's "List of Parties Excluded from Federal Procurement and Non-Procurement Programs" published by the U. S. General Services Administration (GSA) effective as of the date of opening of the Proposal, and agrees to notify the County of any debarment inquiries or proceedings, or of the threat or notice of any such inquiries or proceedings, by any federal, state or local governmental entity, which exist as of the date of submission of the Proposal, or that arise between the date of submission and such time as an award has been made under this procurement action.
- H. **INDEMNIFICATION BY CONTRACTOR.** – To the fullest extent permitted by applicable law:

The Contractor will protect, defend with counsel approved by the County (such approval not to be unreasonably withheld, delayed or conditioned), and hold harmless the County and its officers, elected officials, employees, agents, contractors, and representatives (all collectively "Indemnitees") from and against all claims, damages, losses, liens, causes of action, suits, judgments and expenses, including attorney fees, of any nature, kind, or description (collectively "Liabilities") arising from, concerning or related to the performance of services or the provision of goods by Contractor under the Contract, even if the damage is caused in part by the Indemnitees, so long as it is not caused by the sole negligence or willful misconduct of any Indemnitees.

Contractor shall protect, defend and hold harmless the County and other Indemnitees from and against all third party claims, suits, liens, causes of action, damages, judgments, and expenses, including attorneys' fees, and other

costs or losses arising from infringement or alleged infringement by Contractor or any of Contractor's agents, subcontractors, representatives of employees of any United States patent trademark, or copyright, arising by or related to any of the services performed or goods provided hereunder by Contractor; the receipt of the County or any of the Indemnitees of such goods or services; or use of any article or material, including any intellectual property, received from or otherwise provided by Contractor to the County or other Indemnitees and used at the direction, or with the express or implied consent or other approval, of the Contractor. Contractor does not warrant against infringement by reason of the County's use of the Services in any manner not sanctioned by Contractor or reasonably implied by the Contractor's proposal submitted under this RFP.

Upon becoming aware of any complaint or allegation of a claim, or upon filing or threat of filing a suit with claims covered in this Paragraph H, the County shall promptly notify Contractor. Contractor shall be given full opportunity to settle or defend the claims or suit provided that any settlement terms that directly affect the County or any Indemnitee are subject to agreement by the County or the Indemnitee, as appropriate.

In the event of litigation or other proceedings concerning such a claim which contractor defends, the County agrees to cooperate reasonably with Contractor. Contractor agrees to use legal counsel approved by the County, such approval not to be unreasonably withheld, delayed or conditioned; and the County and other Indemnitees shall be entitled to be represented by counsel at their own expense.

These indemnity obligations shall survive the termination of this Contract or any agreement or purchase order arising under or related to it, for any reason whatsoever.

- I. **No Arbitration.** The County reserves the right to exercise any right or remedy available to it by law, contract, equity, or otherwise, including without limitation, the right to seek any and all forms of relief in a court of competent jurisdiction. The County shall not be subject to any arbitration process prior to exercising its unrestricted right to seek a judicial remedy, or without the County's written consent to arbitration, which may be withheld by the County in its sole discretion. The remedies set forth herein or in any contract awarded are cumulative and not exclusive, and may be exercised concurrently. To the extent that there is any conflict between this provision and another provision in, or related to, this document, this provision shall control.
- J. **Choice of law; venue.** Any claim or dispute concerning, related to, or arising under this RFP or any contract awarded under it shall be subject to the law of the State of Texas, without giving effect to its choice of law provisions. Venue for any such claims or dispute shall be and lie solely in the courts located in Panola County, Texas. The Contractor hereby expressly agrees to submit to the jurisdiction of such courts.

- K. **Survival of terms.** If a court or other body having authority or jurisdiction determines that any provision in the contract is illegal or otherwise unenforceable, the remainder of the contract shall nonetheless survive and remain enforceable to the extent lawful and practicable and without changing the underlying purpose and intent of the parties.
- L. **Construction.** Descriptive headings or captions in this Agreement are for convenience only and will not affect the construction or application of this Agreement. Words having established technical or trade meanings in the industry shall be so construed, unless otherwise defined in this Agreement. Listing of items will not be exclusive unless expressly so stated, but shall include the items, whether similar or dissimilar to those explicitly listed, as the context reasonably requires. No rules of construction requiring interpretation against the drafting party shall be applied or given effect. Words of any gender used herein shall be deemed to include words of any other gender; and use of the singular or plural herein shall include the other, unless context requires otherwise.
- M. **Nonassignable.** The contract is not assignable by Contractor without the express written consent of the County, which will be given or withheld in the sole discretion of the County.
- N. **Cooperation.** Contractor agrees to cooperate fully with the county in the performance of the Services hereunder, or in the defense or settlement by the County of any lawsuit or other claim by any third party concerning, related to, or arising from the Services or this Agreement.
- O. **Notice.** All notices required to be given under the contract must be in writing. Any notice required or permitted to be given will be deemed delivered upon deposit in the U.S. Mail, when sent by certified mail, return receipt requested, postage prepaid, correctly addressed to the party as set forth below with a copy sent to such party by facsimile on the date of deposit into the mail:

County Judge
Panola County Courthouse
Carthage, Texas 75633
Telephone: 903-693-0392
Facsimile: 903-693-2726
Email: leeann.jones@co.panola.tx.us

If to Contractor:

_____, Texas, _____

Attn: _____
Telephone: _____
Fax: _____
Email: _____

Notice given by receipted hand delivery or by delivery by overnight courier (if by a reputable commercial service capable of tracking shipment and verifying delivery address and recipient's name) will be deemed delivered when actually received by the person to whom notice is to be given, as specified above. No method of notice other than that specified in this Paragraph O will satisfy this notice requirement, though for convenience, a phone call and/or an email courtesy notice may also be given, but must be followed by written notice as specified above. Either party may change its address or designated contact for notice by providing written notice to the other party as provided herein. Such notice of change of address or contact will be effective fourteen (14) days after it is delivered to the other party.

Waiver of Claims Based on Proposal. EACH OFFEROR BY SUBMISSION OF A PROPOSAL TO THIS REQUEST FOR PROPOSAL WAIVES ANY CLAIMS IT HAS OR MAY HAVE AGAINST THE COUNTY, ITS ELECTED OFFICIALS, EMPLOYEES, OFFICERS, AGENTS, AND REPRESENTATIVES, AND OTHER CONSULTANTS, CONNECTED WITH, RELATED TO, OR ARISING FROM THIS REQUEST FOR PROPOSALS, INCLUDING WITHOUT LIMITATION, THE ADMINISTRATION OF THE REQUEST FOR PROPOSALS, THE PROPOSAL EVALUATIONS, AND THE SELECTION OR NON-SELECTION OF THE OFFEROR.

- P. **Insurance Requirements.** Proof of insurance meeting the requirement set out in Exhibit C to this RFP must be furnished by the selected Proposer within five (5) days after the award of the Contract.
- Q. **Conflict of Interest Questionnaire/ Disclosure of Interest.** Proposer is advised to determine if it is required under Chapter 176 of the Texas Local Government code to file a completed Conflict of Interest Questionnaire with the County; if so, the Conflict of Interest Questionnaire (Form CIQ) should be completed and submitted with Proposers Proposal.

The Proposer selected to provide Services under this RFP shall provide the County with a completed Certificate of Interested Parties (Form 1295) as required by Section 2252.908 of the Texas Government Code, and which is available at: <https://www.ethics.state.tx.us/tec/1295-Info.htm>, before the award of contract is made.

- R. **Contractor Warranty.** Contractor warrants that Services provided shall confirm to the Specifications and that the Services will be performed in a professional and workmanlike matter in accordance with generally acceptable industry standards.

- S. **Price Reduction.** If during the term of the Contract, the Contractors' prices to other customers for similar services below the price under this Contract, Contractor understands and agrees that the benefits of such reductions shall also be extended to the County.

EXHIBIT A

PANOLA COUNTY, TEXAS AUTOMATED AD VALOREM TAX COLLECTION SYSTEM REQUEST FOR PROPOSAL SCOPE OF SERVICE REQUESTED

NOTE ON TERMS USED: All capitalized terms used in this Exhibit A shall have the same meaning used in the preceding body of the RFP unless otherwise indicate expressly or by context.

HARDWARE AND SOFTWARE SPECIFICATIONS

I. HARDWARE SPECIFICATIONS

Vendor must bid a TURNKEY Installation. Any additional costs to complete the Installation and not specified in the proposal, will be at the expense of the Vendor.

Central Processing Unit

The proposed system must be compatible with the County's needs. The system must be expandable in the field without replacing the CPU or operating system in order to meet the future needs of the County. Vendor must specify the number and type of internal expansion slots, maximum memory, etc. required to accommodate an increase in usage of the Services of 25% during the term of the contract.

Memory

Sufficient memory as determined by the Vendor's analysis to perform the professional services defined in this document

Disk Capacity

Sufficient disk capacity to meet the storage requirements of the professional services defined in this document with ability to add additional services in the future.

Note: The County will require Vendor to guarantee the configuration of the hardware.

Terminals

The proposed system must include a minimum of seven (7) CRTs, PCs and/or port connections.

Printers

The proposed system must include a minimum of eight (8) printers (200 cps min.) and/or port connections. (All of these must be laser printers.)

Remote Access

The proposed system must include a dial-up modem, minimum 1200 baud, for remote software diagnostics and support.

Backup

The proposed system must include computer tape as the primary method of data backup and transfer. Minimum configuration is a 1/4" 120MB drive.

Hardware and Software Maintenance and Software Diagnostics and Support

Vendor must include hardware and software maintenance and software diagnostics and support in this proposal.

Installation and Cabling

Hardware proposal must specify the costs of all cables, connectors, modems, line conditioners, etc. necessary for the operation of the computer system. Proposal shall specify who will be responsible for cost of cable and labor for installing.

Hardware Requirements (Recap)

- 1-CPU
- 1 - Diagnostic Modem
- 7 - CRTs, PCs and/or Port Connections
- 8 - Printers and/or Port Connections (All must be laser)
- 1-Hub

II. APPLICATION SOFTWARE REQUIREMENTS

The system must include the following operational software capabilities:

AUTOMATED AD VALOREM TAX COLLECTION

- Tax Collection
- Vehicle Inventory Tax Collection
- Payment/Adjustment Records
- Tax Payment History
- Post & Print Tax statements

OFFERER MUST SIGN THE AFFIDAVIT THAT IS AT THE LAST PAGE OF THIS EXHIBIT A AS PART OF THIS RFP.

General Questions	Yes	No	Comments
How long has the software Vendor been providing software solutions to Texas County Tax Assessors/Collectors? Years			
How many Texas Tax Collection Systems does the software vendor have installed? Number			
Does the system make use of variable or fixed field length records? Answer Yes for variable or No for fixed.			
Is all software application support, for any and all departments, accessible through the same 800#, or a number to a local support office?			
Does the software vendor market and support software applications on hardware platforms of at least two (2) major hardware manufacturers?			
Does the proposal contain a detailed description of the Vendor's plan for installation and training of the new system?			
Does the Vendor agree to provide ongoing support of the Installed applications for a minimum of five (5) years?			
Does the system include a comprehensive security package protecting against unauthorized database access on the basis of terminal ID, agency ID, user ID password, selected data element values, and need to know?			
Are all conversion costs included in the proposal?			
Are all training costs included in the proposal?			
Can the system store the text of standard documents and automatically fill in the blanks from the database and the notices be produced individually or in batches?			

Tax Collections	Yes	No	Comments
Bill Record			
Property ID			
Statement Number			
Jurisdiction			
Tax Year			
Tax Amount			
Transaction Date			
Posting Date			
Computer Date			
Due Date			
Balance			
Court Cost			
Suit Number			
Bankruptcy Information			
Comments			
Status Flags			
Will the system allow for ad hock reporting to all fields listed			

Payment/Adjustment Record	Yes	No	Comments
Property ID			
Statement Number			
Paid Amount			
Amount Paid/Adjustments			
P & I Paid/Adjustments			
Attorney Feed Paid/Adjustments			
Variance Paid/Adjustments			
Gross Paid/Adjustments			
Paid Date			
Transaction Date			
Computer Date			
Operator			
Drawer			
Batch			
Deposit			
Tax Year			
Jurisdictions			
Check Number			
Court Cost Paid/Adjustment			
Operator Date/Time			
Status Flags			
Maintenance + Operation Tax Paid/Interest and Surety Tax			

Payment/Adjustment Record	Yes	No	Comments
The tax statements generated by either the Vendor's software of previous delinquent bills must have the ability to be accessed and posted. The County Tax Office expects the Vendor to include the cost to convert the existing delinquent bills into the collections software. For future expansion, each workstation must have the ability to support a cash drawer and receipt printer.			
The system must produce a detailed audit trail of all posting, refund overpayments, and underpayments, etc., activity for each statement.			
The system must support posting half payments for multiple entity collections. All reports, second notices, and delinquent notices must support half payments.			
The system must support different discount rates for multiple entity statement printing and posting.			
The system must generate Daily, Weekly, Monthly, and Yearly Posting Reports for Multiple Entity Collections.			
The system must generate detailed audit reports of all collection transactions. The reports include reports for each entity, outstanding bills, for each taxing entity, and detail change in levy reports due to supplements, modifications, and previous years adjustments, etc.			
Will the system produce a detailed audit trail of all posting, refund, etc. activity for each statement?			
Will the system support half payment for multiple entity collections?			
Will the system support all half payments for all reports, second notices, and delinquent notices?			
Will the system support quarterly payment contracts?			
Will the system support partial payments of any amounts?			
Will the cash drawers support a wand bar code reader?			
Will the system support over 65 deferral payments?			
Will the system support automated payments by a mortgage company?			

Standard Reports	Yes	No	Comments
*Print Batch Balance Report			
*Print Batch Distribution Report			
*Print Batch P & I Distribution Report			
*Print Batch Collections Report			
*Print Batch P & I Collections Report			
*Print Batch Unpaid Refund Report			
*Print Batch Paid Refund Report			
*Print Multiple Entity Batch Report			
*Print Escrow Report			
The System should print the following Monthly Reports:			
*Monthly Distribution Report			
*Monthly P & I Distribution Report			
*Monthly Collections Report			
*Monthly Unpaid Refund Report			
*Monthly Paid Refund Report			
*Monthly Escrow Collections Report			
*Monthly Escrow Outstanding Report			
*Multiple Entity Collection Report			
The System should:			
Print a Recap Report			
Print original roll report			
Print variance report			
Print detailed variance report			
Print outstanding bill report			
Print tax certificate report			
Print partial payments report			
Print quarterly payments report			
Print status collections report			
Print returned check report			

Print Tax Statements	Yes	No	Comments
The system must generate tax statements for current year taxes and have the ability to generate second and delinquent tax statement notices.			
Will tax statements print for a single entity of combine multiple entities on one statement?			
Print Tax Roll			
The system must generate tax rolls for current and delinquent (operator choice) year bills.			
The system must generate a paid tax roll or range of selected tax years maintained on the system.			
Print Delinquent Tax Statements			
The system must generate delinquent tax statements for both current year and all previous years for a property on one or all jurisdictions collected.			
Print Delinquent Tax Roll			
The system must generate delinquent tax rolls for both current year's delinquent bills and all previous delinquent bills.			
Tax Certificate Processing			
Tax Certificates must be produced for all entities.			
Automatic P&I Calculations and Attorney Fee Calculations.			
Partial payments that are applied to system and calculate P&I and attorney fees on unpaid balance.			
Will Tax Certificates reflect refunds?			
Must be able to select property item using:			
**Property ID			
**Bill ID			
**Current Owner			
**Xref ID			
**Alternate Xref ID			
** Abstract/Subdivision			
**Current Owner (with unpaid status)			

The System should have a bill listing menu that supports the following:	Yes	No	Comments
**Ability to produce complete bill listing			
**Produce complete bill listing for a select list			
*Reprint pages for a complete bill listing			
**Generate complete bill listing microfiche tape			
·Print complete bill listing totals			
The System should have a product administrator Menu that allows for the following:			
*Code file maintenance			
*Define user access privileges			
*Batch ID maintenance functions			
**Data transfer menu options			
·Purge functions			
·Complete list of utilities and miscellaneous functions			
·Mortgage tape exchange functions			
*Code file maintenance			
The System must provide for bill, property and owner maintenance.			
The System should allow owner maintenance by looking up owner using either:			
*Owner ID			
*Property ID			
*Bill ID			
*Owner Name			
*Owner Phone Number			

Bank Lock Box Processing	Yes	No	Comments
Scannable OCR "A" Scan Line on All Outgoing Statements (Current and Delinquent)			
Batch File Transfer and Update			
Unmatched Amounts and Accounts to Escrow			
Override Calculated P & I, Attorney Fees. and Base Tax due to Bankruptcy or Special Security Access			
Add Court Cost to Bill or Create Court Cost Bill			
Ability to quickly key mail payments			
Tax Rolls to Tape for Laser Printing and Microfiche			
The System must support the County Tax Office collecting for multiple taxing entities. The County Tax Office will generate a single tax statement for each property that contains the tax rate. tax calculation, etc. for the appropriate taxing entity			
The County Tax Office must also have the ability to post single payments and have the system automatically calculate and distribute the funds to the appropriate M&O, I&S, P&I, and attorney fee accounts for each taxing entity on the statement. The system must have the capability to support different P&I and attorney fee rates for each entity that appears on the multiple entity statement			
Ad Hoc Reporting			
The System must have the ability to select and/or sort on any/all data elements, in the County Tax Office's database and format a report with any data elements with the ability to total and subtotal any numeric field in the County Tax Office's database.			

Any of the required items that are separate software products which require separate software license, annual fee, etc. should be so noted along with the company name, product name and appropriate fees.

NOTE: The Panola County Tax Office is interested in a complete turnkey software package. The above list of features is not intended to be a definitive list of features. The Vendor must specify if any additional features, features not included in the proposed system, are available and the additional cost to the County.

RETURN ENTIRE PACKET AND ALL DOCUMENTATION REQUIRED BY THIS
REQUEST FOR PROPOSAL

PROPOSAL AFFIDAVIT

All pages in Offeror's proposal containing statements, letters, etc. shall be signed by a duly authorized officer of the company, whose signature is binding on the proposal.

The undersigned offers and agrees to furnish all of the items/services upon which prices are stated in the accompanying proposal. The period of acceptance of this proposal will be 90 calendar days from the date of the proposal opening.

STATE OF _____

COUNTY OF _____

BEFORE ME, the undersigned authority, a Notary Public in and for the State of _____, on this day personally appeared _____ who after being by me duly sworn, did depose and say:

"I, am a duly authorized officer or agent for _____ and have been duly authorized to execute the foregoing proposal on behalf of the said _____.

I hereby certify that the foregoing proposal has not been prepared in collusion with any other Offeror or other persons engaged in the same line of business prior to the official receipt of this proposal. Further, I certify that the Offeror is not now, no has ever been for the past six (6) months, directly or indirectly concerned in any pool or agreement or combination, to control the price of services/items offered, or to influence any person or persons to offer to not to offer thereon."

Name and Address of Offeror: _____

Telephone Number: _____

By: _____ Title: _____

Signature: _____

SUBSCRIBED AND SWORN to before me by the above-named _____
on this the ____ day of _____, 20__.

Notary Public, State of _____

RETURN THS AFFIDAVIT AS PART OF THE PROPOSAL

EXHIBIT B

COST FORM

AUTOMATED AD VALOREM TAX COLLECTION SYSTEM

The undersigned Proposer agrees to perform Automated Ad Valorem Tax Collection services in accordance with this Request for Proposal (RFP) and provide all related products and services at the prices indicated below for the five (5) year term established as provided on the RFP.

All costs should be specified on a per month or quarterly basis or purchase price basis.

Vendor shall include purchase prices on latest personal computers, dot matrix printers, laser printers, scanners and any other technology necessary to implement an automated tax collection system. Please include price of a printer that would be appropriate to print a high volume of tax statements.

Vendor must give price figures for adding additional optional professional Services, additional CRT" different type printers, larger CPUs, additional software, etc. Vendor must also give reduction in price if the County selects fewer CRTs or printers. All prices should be specified on a per month or quarterly purchase price basis.

Please indicate the additional price for adding additional users. Please specify your hourly and site visit cost associated with technical assistance on County owned equipment. Please specify price of additional training on a per house basis. Furthermore, please specify maintenance price for all hardware involved.

Please specify who will be responsible for cost associated with additional or new cable for system

The Proposer may complete this Exhibit B by recreating it at a scale suitable for a complete response, or may use additional pages.

	COST
Hardware and Supplies:	
Host County Data offsite Content Filter, Antivirus	
5 Dell PC's	
7 HP Laser Printers	
1 HP 3005D Laser Printer	
6 Toner Cartridges (HP 3005D)	
1 Consumables Kit (HP 3005D)	

12 Toner Cartridges (HP 3015)	
25 Cases of 3-Hole Copy Paper	
50 Cases of Copy Paper	
Fold and Stuff Tax Statements:	
Tax Collection Web-Site:	
Collection Software:	
Software provides the ability to post current and delinquent taxes;	
1-800 Customer Service Support;	
1-800 Hardware Support;	
Admission to User Meetings;	
Generate Monthly Reports;	
Provide daily, weekly, summary totals;	
Error and Supplemental Reports;	
Print Supplemental Tax Statements;	
Print Receipts on demand;	
1 Copy of Second Notice Statements;	
Second Tax Notice (per form)	
Delinquent Statements (consolidated)	
Real Estate Home Owner Statements	
Additional Laser Copies of Tax rolls	
Delinquent Tax rolls and Binders	
Data Tape	
Delinquent Tax Statements (consolidated)	
Labels	
Formatting records to CD-ROM	
Writing Records to CD-ROM	
Additional copy of CD-ROM	

Disk	
Software Programming or Development	
System Analyst	
Hardware/Software Technical Services	
1 Copy of Posted Tax Roll;	
Convert Appraisal District file	
Software and Printing of Tax Roll and Statements	
2 copies of Tax Rolls	
1 copy of Detachable Tax Statements	
MONTHLY TOTAL	
QUARTERLY TOTAL	
ANNUAL TOTAL	

IF THE PROPOSER INTENDS TO INCREASE THE COST OF THE CONTRACT OVER THE TERM OF THE CONTRACT, PLEASE STATE BELOW THE TOTAL CONTRACT PRICE TO BE APPLIED TO EACH CONTRACT YEAR BELOW.

Contract Year 2	Contract Year 3	Contract Year 4	Contract Year 5

PROPOSER:

COMPANY NAME: _____

BY: _____

PRINTED NAME: _____

TITLE: _____

DATE: _____

ADDRESS: _____

TELEPHONE: _____

FAX: _____

EMAIL: _____

APPROVED:

County Judge

Date

EXHIBIT C
INSURANCE REQUIREMENTS

General Liability:

Contractor's insurance shall include blanket contractual liability with a combined single limit of a minimum of \$1,000,000 each occurrence and \$2,000,000 in the aggregate and shall include the following:

- Blanket Contractual Liability
- Personal Injury
- Products and completed operations

Business Automobile Liability:

Contractor's insurance shall include Business Automobile Liability coverage with a combined single limit of at least \$500,000 per occurrence, and include coverage for but not limited to the following:

- Bodily injury and property damage
- Any and all Owned, Non-Owned or Hired vehicles, including employee owned vehicles used for business in whole or in part

Workers' Compensation and Employers Liability Insurance:

Contractor must elect to obtain workers' compensation coverage pursuant to Section 406.002 of the Texas Labor Code. Contractor shall maintain said coverage throughout the term of the contract and shall comply with all provision of Title 5 of the Texas Labor Code to ensure that the contractor maintains the coverage. Any termination of workers' compensation insurance coverage by Contractor or any cancellation or non-renewal of workers' compensation insurance coverage for the contractor will constitute a material breach of the contract.

Contractor's insurance will include Employer's Liability coverage with limits of at least \$500,000 each accident.

Other Insurance Requirements:

Contractor's general liability and auto liability insurance policies through policy endorsement shall name the County as an additional insured and must include wording that states that the policy shall be primary and non-contributory with respect to any insurance carried by the County. The certificate of insurance described below must reflect that the above wording is included in evidenced policies. The County must be notified at least 30 days in advance of any cancellation of any of the required policies. The County must receive a copy of the full policy from the selected firm.

The Contractor must agree to waive subrogation against the County, its officers, employees, and elected representatives for injuries, including deaths, property damage, or any other loss to the extent same may be covered by the proceeds of insurance.

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE
This space reserved for office
AT 2:20 O'CLOCK PM M 0

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Paige Woodard, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy County Clerk

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 01-07-17

Paige Woodard
Signature of Officer

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office

FILED FOR RECORD
IN MY OFFICE

AT 2:20 O'CLOCK P M

FEB 14 2017

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Paige Woodard, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy County Clerk of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Paige Woodard
Signature of Officer

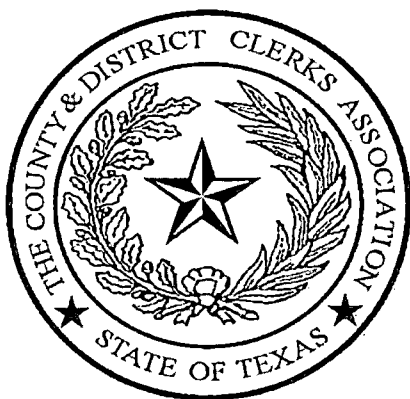
State of Texas)
County of Panola)

Sworn to and subscribed before me
this

5th day of January, 2017.



Vicki Heinkel
Signature of Notary Public or Other Officer
Administering Oath
Vicki Heinkel
Printed or Typed Name



COUNTY & DISTRICT CLERKS' ASSOCIATION OF TEXAS

Certificate of Completion Awarded to

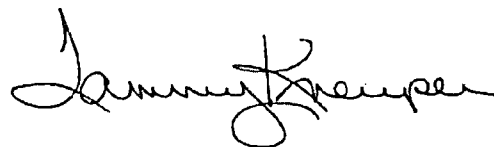
Bobbie Davis
Panola, County Clerk

*For completing the required 20 Hours of Continuing Education for 2016 as
prescribed in Section 51.605 of the Texas Government Code.*

In Witness therefore, recognition is hereby made this January 2017.



Celeste Bichsel, President



Tammy Kneuper, Vice President

BIS Digital

Integrating Excellence™



Business Information Systems, Inc
1350 NE 56th Street, Suite 300 Ft. Lauderdale, FL 33334
Phone: 954-493-7377 Fax: 954-493-6541

This contract covers the following equipment

Purchased on Invoice# 69219R

- DCR (4 Channel) Digital Audio/Video Recording Software w/Software Assurance (2)
- 2nd Video Channel for DCR Products (2)
- 3rd Video Channel for DCR Products (2)
- Courtroom IP Camera (4)
- USB over Cat5 Range Extender (2)


Purchased on Invoice# 69218R


- Evidence Presentation Annotator (2)
- Professional Digital PA Mixer w/8ch USB out (2)
- BIS Projector Optoma (1)
- Low Profile Wall Mount (1)
- Network Switch (8 Port) (2)
- Control System Protocol Converter (1)
- Digital Presentation Scaler/Switcher (1 in / 2 out) (2)
- HDMI over Cat5 Distribution Amp (1 in/8 out) (2)
- Additional Receiver for Wireless HDMI Kit (8)
- Wall Plate Receiver for BIS-HDMI-CAT1/x (14)
- Hanging Microneck Condenser Microphone (White) (4)
- Hardware Control Server Lite (1)
- HDMI over Cat5 Distribution Amp (1 in/4 out) (2)
- HDMI Cable (25ft.) (2)
- USB over Cat6 Extender (Evidence Presentation Annotator only) (2)
- USB Video Capture Device (Series 2) (2)
- Network Switch w/PoE Series 2 (8-Port) (2)
- Ceiling Mount for 5000 Lumens Projector (1)
- Unipoint Boundary Microphone with mute & BE Stand (4)

Purchased on Invoice# 69217

- Hosted Video Conferencing Yearly Subscription (Single Conference up to 25 Users) (1)

Initials:


BIS Digital


Customer

APPROVED

01-09-2017

LA

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Shelly Avery

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

CONFERENCE:

Courtroom Demeanor and Testimony

LOCATION:

Carthage P.D.

DATES:

1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017

YJ

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Shelly Avery
POSITION: Detention Deputy
DEPARTMENT: Panola County
DATE: 12-21-16

CONFERENCE: Intermediate Spanish, #2109
LOCATION: Marshall P.D.
DATES: 1-17-17 to 1-19-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

[Signature]

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Shelly Avery

POSITION:

Detention officer

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17

to

1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

2

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

LJ

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Ashley Esquivel

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Ashley Esquivel
POSITION: Detention Deputy
DEPARTMENT: Panola County
DATE: 12-21-16

CONFERENCE: Intermediate Spanish, #2109
LOCATION: Marshall P.D.
DATES: 1-17-17 to 1-19-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

LA

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Ashley Esquivel
POSITION: Detention officer
DEPARTMENT: Panola County
DATE: 12-21-16

CONFERENCE: Arrest / Search / Seizure #2108
LOCATION: Marshall P.D.
DATES: 1-24-17 to 1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 20

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

LA

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: David Fitts

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Christina Cain Jones

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Calahan Malone

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

CONFERENCE:

Courtroom Demeanor and Testimony

LOCATION:

Carthage P.D.

DATES:

1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

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How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Calahan Malone

POSITION:

Detention officer

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17

to

1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

2

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Tabitha Martinez

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017

LJ

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Tabitha Martinez

POSITION:

Assistant Jail Admin

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17

to

1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

2

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

LA

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Wayland McLeMore

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Tina McMullen

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

CONFERENCE:

Courtroom Demeanor and Testimony

LOCATION:

Carthage P.D.

DATES:

1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

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How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

matl Pierce

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

CONFERENCE:

Courtroom Demeanor and Testimony

LOCATION:

Carthage P.D.

DATES:

1-10-17 to 1-10-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

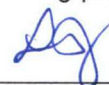
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Jake Samford

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Shakarri Manning
POSITION: Telecommunications
DEPARTMENT: Panola County
DATE: 12-21-16

CONFERENCE: Intermediate Spanish, #2109
LOCATION: Marshall P.D.
DATES: 1-17-17 to 1-19-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

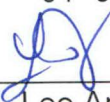
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Dickerson
POSITION: Telecommunicator
DEPARTMENT: Panola Co. S.O.
DATE: 12-21-16

CONFERENCE: 3809 - TLEts Basic Operator
LOCATION: Smith County Training
DATES: 1-10-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 20

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Requirements.

APPROVED

01-09-2017

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Dickerson
POSITION: Telecommunicator
DEPARTMENT: Panola Co. S.O.
DATE: 12-21-16

CONFERENCE: 3802- TCIC / NCIC Full Access
LOCATION: Tarrant Co. Training
DATES: 1-16-17 to 1-18-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 20

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017

[Signature]

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Garrett Wallace

POSITION:

Detention Sgt

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17

to

1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

2

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

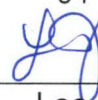
yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Joyce Wilder

POSITION:

Deputy

DEPARTMENT:

Panola County Sheriff's Office

DATE:

CONFERENCE:

Courtroom Demeanor and Testimony

LOCATION:

Carthage P.D.

DATES:

1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year?

no

If not, how much of your requirements will be met by this conference?

8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference?

1

Do you have sufficient funds in your budget for this conference?

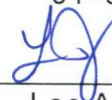
yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Joyce Wilder

POSITION: Detention Deputy

DEPARTMENT: Panola County

DATE: 12-21-16

CONFERENCE: Intermediate Spanish, #2109

LOCATION: Marshall P.D.

DATES: 1-17-17 to 1-19-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Joyce Wilder

POSITION:

Detention Officer

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17

to

1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

2

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

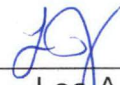
yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Timothy Wundham

POSITION: Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: _____

CONFERENCE: Courtroom Demeanor and Testimony

LOCATION: Carthage P.D.

DATES: 1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? no

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

20

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for C.E. hours

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Timothy Windham

POSITION:

Detention officer

DEPARTMENT:

Panola County

DATE:

12-21-16

CONFERENCE:

Arrest / Search / Seizure #2108

LOCATION:

Marshall P.D.

DATES:

1-24-17 to 1-25-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 20

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes


Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Mandated Training Requirements

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

APPROVED

01-09-2017


Lee Ann Jones,
County Judge

NAME: JONI W. REED

POSITION: COUNTY TREASURER

DEPARTMENT:

DATE: 1-09-2017

CONFERENCE: COUNTY TREASURER'S CONTINUING EDUCATION CONFERENCE

LOCATION: BASTROP, TEXAS

DATES: 4-17-2017 to 4-20-2017

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? YES

If not, how much of your requirements will be met by this conference?

How much of your requirements have been met already, not counting this conference? N/A

How many days have you been away from your job this year for conferences, not counting this conference? N/A

Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

THIS CONFERENCE IS CONTINUING EDUCATION CONFERENCE WHERE I GET MY

HOURS REQUIRED AS THE ELECTED COUNTY TREASURER FOR PANOLA COUNTY, TEXAS

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

NAME:

Charles Blue

POSITION:

Deputy Constable

DEPARTMENT:

Constable Pct. 2 & 3

DATE:

1-3-16

CONFERENCE:

Courtroom Demanor & Testimony

LOCATION:

Carthage P.D.

DATES:

1-12-17 to 1-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? 8 hrs

How much of your requirements have been met already, not counting this conference? _____

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

APPROVED

01-09-2017

LJ

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Stephen Long

POSITION: Detection Officer

DEPARTMENT: Parola Co. Detection Center

DATE: January 4, 2017

CONFERENCE: Criminal Investigations

LOCATION: Online

DATES: December 31, 2016 to

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does the conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

APPROVED

01-09-2017

Lee Ann Jones

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Bryan Murff
POSITION: Constable H4
DEPARTMENT: Panola Co.
DATE: 1/4/17

CONFERENCE: McKinney Tx Zohr Civil Process
LOCATION: McKinney Tx
DATES: April 18 to April 21

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? 2ohrs need 40

If not, how much of your requirements will be met by this conference? 2ohrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Civil Process Training

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

William R Alexander

POSITION:

Deputy Constable 144

DEPARTMENT:

Panola Co.

DATE:

1/4/17

CONFERENCE:

McKinney Tx 20hr Civil Process

LOCATION:

McKinney Tx

DATES:

4-18

to

4-21

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

3

Does the conference meet your educational requirements for the year?

20hr ^{need} 40

If not, how much of your requirements will be met by this conference?

20

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference?

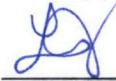
Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Civil Process Training

APPROVED

01-09-2017



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE**

NAME: MITCH NORTON

POSITION: CONSTABLE PCT 2 & 3

DEPARTMENT: CONSTABLE PCT 2 & 3

DATE: 01-05-2017

CONFERENCE: INTERMEDIATE USE OF FORCE

LOCATION: ETPA

DATES: 12-01-2016 to 12-02-2016

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 2

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference?

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference?

Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

REQUIREMENT BY STATE OF TEXAS
